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[www.ccsghoshen.org](http://www.ccsghoshen.org)

### TEACHER/STAFF APPLICATION

Your interest in serving at Clinton Christian School is appreciated. We invite you to fill out this initial application and return it to our school office. If we are interested in your candidacy, we will arrange a personal interview.

We realize that the key to a successful Christian School is its staff. We are grateful for those who are qualified, who love students, and who, by the pattern of their lives, are Christian role models (Luke 6:40).

Today's Date: \_\_\_\_\_

Applicant's full name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: Days ( \_\_ ) \_\_\_\_\_ Evening: ( \_\_ ) \_\_\_\_\_

Social Security Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Date available to start: \_\_\_\_\_

Type of Employment:

\_\_\_\_\_ Full-time

\_\_\_\_\_ Part-time

Position Desired:

- Kindergarten
- Lower Elementary (1st-3rd)
- Upper Elementary (4th-6th)
- Junior High (7th and 8th)
- High School (9th-12th)
- Instructional Aide
- Special Education
- Other

Subject Area: \_\_\_\_\_

Subject Area: \_\_\_\_\_

Grade Level: \_\_\_\_\_

Grade Level: \_\_\_\_\_

Details: \_\_\_\_\_

**Teacher Certification (if applying for a teaching role):** List all current and former teacher licenses held.

	License No. 1	License No. 2
Area of Certification		
Type of Certification		
State Issued		
Certificate Number		
Expiration Date		

**Educational Experience**

College/University	Location	From/To	Major/Minor

**Teaching/Work Experience:** List all places you have worked (most recent at the top)

Organization Name	From/To	Position/Subject Matter	Reason for Leaving

**In the space below please provide the names of three professional references:**

Name	Title	Phone Number	Email Address
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<hr/>			
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**In the space below please provide the names of three personal (no family members or relatives) references that are qualified to speak of your spiritual experience and Christian services.**

Name	Title	Phone Number	Email Address
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**List any of your professional membership, organizations, activities, and honors:**

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**What do you consider your strongest assets?**

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**What areas have you currently targeted for professional growth?**

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**What do you wish to accomplish as a member of the Clinton Christian team?**

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**Describe the climate you will strive to achieve in your area of influence (work area/classroom).**

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**Describe any unique educational and/or personal experiences, which may distinguish you from other candidates with similar qualifications.**

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**Have you ever been terminated from a position or asked to resign by an employer?**

Yes

No

**If yes, please explain:** \_\_\_\_\_

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**Within the last five years have you received an unsatisfactory performance evaluation?**

Yes

No

**If yes, please explain:** \_\_\_\_\_

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# Christian Background

On a separate paper briefly give your Christian testimony, making sure to include your salvation experience and your current personal routine of Bible study and prayer:

Please read our Biblical Statement of Faith, School Denominational Postition and Affiliation, and Ethical Statements on Issues Pertaining to School Operations and indicate your degree of support.

## **BIBLICAL STATEMENT OF FAITH**

We believe the Bible to be the inspired and only infallible authoritative Word of God. The Bible is profitable for teaching, reproof, correction, and training in righteousness. Education at Clinton Christian School will integrate the Bible and a Christian worldview into all its subjects. *II Timothy 3:16*

We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit. *I John 5:4-6*

We believe Christ is the Creator and Sustainer of the universe. *(Romans 11:33-36)*. Christ is the center of everything. *Colossians 1: 16-17*

We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory. *I Corinthians 15:3; I Peter 2:21-24; John 3:26*

We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature and that men are justified on the single ground of faith in the shed blood of Christ and that only by God's grace and through faith alone are we saved. *John 3:16-19, 5:24; Romans 3:23, 5:8-9; Ephesians 2:8-10; Titus 3:5*

We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life; and they that are lost unto the resurrection of damnation (condemnation). *John 5:24-29*

We believe in the spiritual unity of believers in our Lord Jesus Christ. *John 7:21-23*

We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life. *Romans 8:13-14; I Corinthians 3:16, 6:19-20 Galatians 5:22-25 Ephesians 4:30, 5:18*

## **SCHOOL DENOMINATIONAL POSITION AND AFFILIATION**

Clinton Christian School is an interdenominational, evangelical Christian school with Anabaptist roots that welcomes people from a variety of Christian beliefs and backgrounds. In order to attend, each student and family must agree to follow the rules as stated in the Parent-Student Handbook regarding our Statement of Faith, Statements on Ethical Issues, and our Biblical philosophy and practice within our educational system. Clinton Christian School is supported by a group of area churches committed to ensuring spiritual and financial success for its students. Clinton Christian School is accredited by the State of Indiana. The school is a member of the Indiana Non-Public Education Association, (INPEA), and the Association of Christian Schools International (ACSI).

## **ETHICAL STATEMENTS ON ISSUES PERTAINING TO SCHOOL OPERATIONS**

### **Leadership:**

We believe that godly leaders are called by God to lead. Jesus set the example as one who served willingly, joyfully, faithfully and sacrificially, laying down His life for the sheep. He demonstrated that true leadership is carried out with the spirit of a servant. Therefore, the primary qualification for those in leadership at Clinton Christian School is the willingness to be under the authority of Jesus Christ. It is only as leaders follow Jesus that they are worthy to be followed. Christian character is the foundation upon which a leader's ministry is built.

### **Marriage, Gender, and Sexuality:**

We believe that God wonderfully and intentionally creates each person as male or female. These two distinct, complementary genders reflect the image and nature of God. (*Gen 1:26-27*) Therefore, we believe that the rejection of one's biological sex is a rejection of the image of God within that person. We also believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (*Gen 2:18-25, 1 Cor 6:18; 7:2-5; Heb 13:4.*) Therefore, any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful. (*Matt 15:18-20; 1 Cor 6:9-10.*)

We believe that every person is worthy of compassion, love, kindness, respect, and dignity and all persons are welcomed at Clinton Christian School (*Mark 12:28-31; Luke 6:31.*) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of our school. We believe that God offers redemption and restoration to all who confess their sin, seeking His mercy and forgiveness through Jesus Christ. (*Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11.*)

I fully support the statements as written without mental reservations

I support the statements except for the area(s) listed and explained on a separate paper.

*\*The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.*

**Denominational preference:** \_\_\_\_\_

**Church your presently attend:** \_\_\_\_\_

### **Additional Questions:**

<input type="checkbox"/> Yes <input type="checkbox"/> No	Are you presently being investigated or under a procedure to consider discharge for misconduct by your present employer?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you ever been reprimanded, disciplined, discharged, or asked to resign from a prior position?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you ever resigned from a prior position without being asked, but under circumstances involving your employer's investigation of sexual conduct with another person, mishandling of funds, or criminal conduct?

___Yes ___No	Have you ever been charged with or investigated for physical or sexual abuse of another person?
___Yes ___No	Have you ever been charged with, pleaded guilty or “no contest” to, or been convicted of, any crime involving sexual abuse of any person or any other crime of moral turpitude?
___Yes ___No	Have you ever been convicted of a misdemeanor and/or felony, or a plea of “no contest”, or has any court ever deferred further proceedings without entering a finding of guilty or placed you on probation, for any crime?

*\*If you have answered yes to any one of the previous six questions, please explain, including the date of the incident, charge, any court action taken, the offense in question, and the address of any court involved.*

**Applicant Acknowledgments** (please initial and then sign below):

\_\_\_ I understand that Clinton Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

\_\_\_ I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

\_\_\_ I authorize Clinton Christian School to contact references which I have listed and/or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

\_\_\_ I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. I also waive the right to personally view any references given to Clinton Christian School. Finally, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

\_\_\_ Since I will be working with children, I understand that I may be asked to submit to a background check and/or a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize Clinton Christian School to conduct a criminal records check.

\_\_\_ I understand that this is an only an application for employment and that no employment contract is being offered at this time and certify that I have carefully read and do understand the above statements.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date